

Upgrade Estate – Test if you are a match

What you want to know about our corporate culture:

- Fun among colleagues and a **high level of trust** are typical of our corporate culture.
- We were twice awarded the title “**Best Workplace**” and in June we were able to receive the “**Wellbeing-Award 2024**”!
- Our company breathes sustainability in different aspects: social, ecological and economic.
- Our sustainability goals encourage **rethinking and innovation**.
- With us, everyone is a employee, because we believe in sharing our vision and values.
- We love **diversity** and prefer colorful characters to traditional profiles.

These are drives and talents in which you can recognize yourself:

- You are **people-oriented** and have the ability to put yourself in the shoes of our stakeholders.
- You flourish in an environment where you are given **space and autonomy** to achieve certain results.
- You are a born positivist and have a **growth mindset**.
- ‘**Forward with the Goat**’ could be your motto.
- You recharge your batteries by reaching new insights through co-creation.
- You are willing to make an active effort to realize our Sustainable Development Goals.
- **You want to make an impact** and create social value together with our colleagues.

What can you expect from us?

- **Tell us about your mission** and professional dreams and upload your resume.
- You can expect a quick response from our HR team!
- Is there a match? Then we provide an **onboarding program** with peer mentoring.
- Through our **Upgrade Academy**, all coMerker get opportunities for further professional development.
- We encourage each coMerker to grow according to his **talents**.
- Of course, a job at Upgrade Estate is also **nicely rewarded**.
- We offer different **mobility solutions** based on the needs of our coMerkers.
- Through **Upgrade Mobility**, all coMerkers can lease an electric bike, folding bike or scooter.
- We have moved to a new **Upoffiz building** in Ghent, an inspiring site full of experiences.

